

**SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING-THURSDAY, NOVEMBER 3, 2016**

The Scott County School Board met for a regular meeting on Thursday, November 3, 2016, at the Scott County School Board Office, with the following members present:

William "Bill" R. Quillen, Jr. Chairman
Linda D. Gillenwater
Larry I. Horton
Gail L. McConnell
David M. Templeton

ABSENT: L. Stephen "Steve" Sallee, Jr.
Vice-Chairman

OTHERS PRESENT: John I. Ferguson, Division Superintendent; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Marcia Carroll, Parent; Christen Moach, King University Student; Nancy Godsey, citizen; Teal Wininger, Treasurer, Gate City Civitan; Curtis Laney, Gate City Civitan; Rhonda Kilgore, Teacher; Ramona Russell, Teaching Assistant; Doris Boitnott, Uniserv/VEA; Debby Brickey, Technology Coordinator; Tabitha Bales, ITRT teacher; Annette Parker, Cosmetology Instructor; Lindsey Stapleton, Teacher; Alicia White, Assistant Principal; Jennifer Meade, Principal; Lisa Bevins, Teacher; Angie Vermillion, Insurance/Medicaid Coordinator; and Amanda Clark, Heritage TV.

CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE: Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Templeton led in citing the *Pledge of Allegiance*.

APPROVAL OF AGENDA: With no items presented to add to the agenda-On a motion by Larry Horton, seconded by Gail McConnell, all members voting aye, the Board approved the agenda as presented from the November 3, 2016 Regular Board meeting.

APPROVAL OF OCTOBER 4, 2016 REGULAR SCHOOL BOARD MEETING MINUTES: On a motion by Linda Gillenwater, seconded by Larry Horton, all members voting aye, the Board approved the minutes of the October 4, 2016 Regular Board Meeting.

APPROVAL OF CLAIMS: On a motion by Gail McConnell, seconded by David Templeton, all members voting aye, the Board approved claims as follows:

School Operating fund invoices & payroll in the amount of \$725,849.26 as shown by warrants #8119382-8119714 & electronic payroll direct deposit in the amount of \$1,159,777.62 & electronic payroll tax deposits in the amount of \$541,043.61. Cafeteria fund invoices & payroll in the amount of \$000,000.00 as shown by warrants #1017478-1017543 (101507 voided) & electronic payroll direct deposit in the amount of \$30,578.39 & electronic payroll tax deposit in the amount of \$13,752.56. Head start invoices & payroll totaling \$47,515.30 as shown by warrants #14262-14308.

PRESENTATION: Debby Brickey, Technology Coordinator, Tabitha Bales, ITRT, Alicia White, Assistant Principal; Lindsey Stapleton, Teacher-DIS; and Annette Parker, Cosmetology Instructor, SCCTC presented to the Board and Gate City Civitan their appreciation for the support and help in purchasing Google App Chromebooks for Dungannon Intermediate School. They gave a brief presentation of the purpose of the chrome books and the aid they are bringing to the students at DIS. Debby Brickey stated that the pilot of these Chromebooks would be benefitting the third grade class for SOL testing and how

it would benefit students in working independently and with group activities. Mrs. Brickey stated that the ERate discount had been beneficial in this process. Approximately one year ago USAC (our ERATE discounted funding source) announced a onetime funding allotment for every school division. Through ERATE, Scott County acquired a funding commitment of \$387,957.85 of which Scott Co. was responsible for 20% - a total of \$77,591.57. This funding (\$310,366.28) allowed us to replace our wireless access points and classroom switches to updated appliances that will support the Google domain. Some of the Steps to date that have been followed to secure this process are:

1. Acquired a new and separate domain-scottschools.org that will house our Google devices.
2. Our Active Directory had to be completely rebuilt to make student and staff access instant when they enrolled in our division or moved to another school with the Google environment.
3. Additional VLANs were put into place to support the additional devices and to partition the Google world from our Windows desktop world.
4. Additional electrical power outlets in the classroom ceilings are needed to support the new switches. Mr. Ferguson and Mr. Sallee are working hard to get this done as soon as possible.
5. As with all of the equipment, network and infrastructure are being overhauled, our Instructional Technology Resource Teachers (ITRT) Team has been busy with the training they need in order to train and support our staff and students.

Ms. Brickey went on to explain that Google Apps for Education is Google Apps tailored for Educational institutions. Accounts are managed by the school district (not Google) and all advertisements are turned off. This App allows school districts to reserve a special Google domain/area for their staff and students to create, collaborate, and share ideas online.

As explained to the Board the Advantages of the Chromebook are as follows:

1. DOE approved for testing SOLs.
2. Being able to ensure educational use by disabling guest sign in and restricting them to our domain.
3. Prevent removing devices from our domain (cannot erase).
4. Printing to our network printers can be turned on or off.
5. Push applications that are district/teacher approved.
6. Capability of routing through a proxy which means the School District can filter internet and track activity at home for students with internet connectivity at home.
7. Enable/Disable hardware accessibility such as web cams, speakers, external hard drives, printers, etc.

Alicia White and Lindsey Stapleton from Dungannon Intermediate School presented the Board with a Chromebook demonstration of how these are benefitting the students and the capability of these devices in the classroom. They reiterated the importance of them and how appreciative they are to have them and the donation from the GC Civitan and the School Board to make this possible for their students. They also explained another benefit is that individual testing can be done while the computer lab is being utilized at the same time. At present, every student in the targeted testing grade has a Chromebook which is 18 total.

Annette Parker, SCCTC cosmetology instructor gave a brief explanation to the Board members how her cosmetology students are benefitting from the Chromebook as well. Test and quizzes on material studied are given as well as team building power point presentations.

GC Civitan members, Mr. Laney and Ms. Teal Wininger expressed their appreciation to Ms. Stapleton and Ms. White for their request to the Civitan for educational support for the Chromebooks. Mr. Laney also stated that GC Civitan had been working for 70 years for the students and community of Scott County and hopefully continues to do so another 70 years.

Mr. Ferguson asked Ms. Brickey if VPSA grant funds could be used to offset some of the future purchases of the Chromebooks and she stated that if the funding continues for Scott County, that these

funds could be used for this type of purchase. She went on to state that the target grade is the 3rd grade classroom sets and for the 8th grade. At the end of the Chromebook life, the students will be allowed to take these with them for other educational benefits.

Chairman Quillen raised the question of needing additional ITRT teachers to support this technology in the classroom. Tabitha Bales stated that she and one other ITRT teacher have the Google certification and can in return teach other staff members.

Mr. Larry Horton asked the question if Scott County would be ready to use these Chromebooks this year in SOL testing. Ms. Alicia White stated that the goal is to use the Chromebooks for this year's SOL testing. Mr. Horton also expressed his concern of students being responsible for keeping the Chromebooks in good condition. He also raised the concern of this type of technology replacing basic handwriting skills.

Chairman Quillen thanked Mrs. Brickey and all of the teachers/principals that accompanied her in their presentation to the Board and also thanked the Gate City Civitan for their support of Scott County students and their educational future.

PUBLIC COMMENT: Marcia Carroll presented concerns over the pricing of snacks on the elementary school level. She expressed her concern over some students not being able to afford to buy snacks.

SUPERINTENDENT'S REPORT: Superintendent Ferguson asked Mrs. Angie Vermillion to address the board concerning the approval of health insurance rates for 2017. (Appendix) Mrs. Vermillion explained the rates for the upcoming year and discussed the rates for being compliant and non-compliant. Chairman Quillen asked Ms. Vermillion to discuss the difference between being compliant and non-compliant and how that factors the insurance rates. Ms. Vermillion stated the criteria to be compliant to receive additional discounts in insurance premiums are as follows:

1. Employees have to complete an online health assessment.
2. Employees have to have a physical completed by December 31, 2016.
3. Employees have to complete their preventative bloodwork.
4. Females over 40 must have a mammogram screening.
Males over 50 must have a PSI screening

Mr. David Templeton asked if we had several employees that are non-compliant to receive The discounted premium and Ms. Vermillion stated to date we have only three employees that are not choosing to meet the criteria outlined above.

Mr. Larry Horton asked Ms. Vermillion how the committee selected the rates with only a \$30.00 difference in premium between employee + 1 dependent and employee + 2 dependents. Ms. Vermillion explained that the recommendation of the insurance committee to make all premiums under \$500.00 for even a family plan. Ms. Vermillion expressed her gratitude to the insurance committee for their hard work and in coming up with premiums they felt were advantageous to all employees. She also stated that Scott County Schools is one of the few employers left that still offer co-pays.

On a motion by David Templeton, seconded by Linda Gillenwater, all members voting aye, the Board approved the insurance rates for the 2017 calendar year.

Superintendent Ferguson presented a Resolution to Support the Recommendations Introduced at the Coalfields Equity Summit for approval. On a motion by David Templeton, seconded by Gail McConnell, all members voting aye, the Resolution to Support the Recommendations Introduced at the Coalfields Equity Summit was approved.

Superintendent Ferguson reviewed the Scott County Head start financial breakdown for September 2016 with the Board. On a motion by Larry Horton, seconded by David Templeton, all members voting aye, the September, 2016 Scott County Head Start financial breakdown was approved.

Superintendent Ferguson explained to the Board the new Profile of a Graduate and Virginia's Effort to Redesign High school. He explained the goal in these new revisions is to prepare Virginia students for college and the work force. Mr. Ferguson stated that the proposed date to begin the new graduation requirements is Fall Semester, 2018.

CLOSED MEETING: On a motion by David Templeton, seconded by Larry Horton, the Scott Co. School Board entered into a closed meeting at 7:15 p.m. to discuss teachers, coaches, custodians, bus drivers, and Central Office staff, as provided in Section 2.2 3711A (1) of the *Code of Virginia*, as amended.

RETURN FROM CLOSED MEETING: All members, absent Steve Sallee, returned from closed meeting at 8:15 p.m. On a motion by David Templeton, seconded by Gail McConnell, the Board returned to regular session and Mr. Templeton cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, The Scott County School board has convened a closed on this date pursuant to a affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2 3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law:

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Linda Gillenwater, Larry Horton, Gail McConnell, Bill Quillen, David Templeton

Nays: None ABSENT DURING VOTE: Steve Sallee ABSENT FROM MEETING: Steve Sallee

APPROVAL OF OVERNIGHT FIELD TRIPS: On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by David Templeton, seconded by Linda Gillenwater, all members voting aye, the Board approved the overnight field trip request from Hilton Elementary School to Washington D.C., Thursday, May 18-Saturday, May 20, 2017 (28 students, 23 Sponsors; and 5 chaperones).

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Gail McConnell, seconded by Larry Horton, all members voting aye, the Board approved the overnight field trip request from Nickelsville Elementary School to Washington D.C., May 18-21, 2017. (51 students, 28 sponsors; and 9 chaperones).

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Larry Horton, seconded by Gail McConnell, all members voting aye, the Board approved the overnight field trip request from Rye Cove High School to Higher Education Center, Abingdon, VA for All-District Band Clinic from February 3-4, 2017. (15 students, 1 sponsor; and 2 chaperones)

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Larry Horton, seconded by Gail McConnell, all members voting aye, the Board approved the overnight field trip request from Rye Cove High School, to Washington D.C. for the Music Showcase Festival, April 26-30, 2017. (36 students, 1 Sponsor; and 7 chaperones)

SUBSTITUTE TEACHERS: On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by David Templeton, seconded by Linda Gillenwater, all members voting aye, the Board approved the following to be employed as substitute teachers: Kim McReynolds, Bethany Reed, Heather Glover, and Sherri Miller.

RESIGNATIONS: On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Larry Horton, seconded by Linda Gillenwater, all members voting aye, the Board approved the resignation of Austin Gullett, non-stipend assistant football coach, TSHS, effective October 14, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Larry Horton, seconded by Gail McConnell, all members voting aye, the Board approved the resignation of Daniel Barnette, assistant football coach, TSHS, effective October 14, 2016.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by David Templeton, seconded by Linda Gillenwater, all members voting aye, the Board approved Morgan Quillen, assistant softball coach (split Supplement), GCHS, effective November 1, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Linda Gillenwater, seconded by Gail McConnell, all members voting aye, the Board approved the employment of Bill Dingus, non-stipend track coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by David Templeton, seconded by Larry Horton, all members voting aye, the Board approved the employment of Gerald Reed, non-stipend baseball coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Gail McConnell, seconded by Linda Gillenwater, all members voting aye, the Board approved the employment of Don Honeycutt, non-stipend baseball coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Linda Gillenwater, seconded by Gail McConnell, all members voting aye, the Board approved the employment of Kayla Templeton, non-stipend basketball cheerleader coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Larry Horton, seconded by Gail McConnell, all members voting aye, the Board approved the employment of Jody Burke, non-stipend 7th-8th grade softball coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by David Templeton, seconded by Linda Gillenwater, all members voting aye, the Board approved the employment of Chris Gilmer, non-stipend girls' 6th-7th grade basketball coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by David Templeton, seconded by Larry Horton, all members voting aye, the Board approved the employment of Kathy Gilmer, non-stipend girls' 6th-7th grade basketball coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Linda Gillenwater, seconded by Gail McConnell, all members voting aye, the Board approved the employment of Danny Parks, non-stipend girls' Junior Varsity basketball coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Gail McConnell, seconded by Linda Gillenwater, all members voting aye, the Board approved the employment of Greg Parks, non-stipend girls' Junior Varsity basketball coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Linda Gillenwater, seconded by Larry Horton, all members voting aye, the Board approved the employment of Alicia Powers, non-stipend girls' Varsity basketball coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by David Templeton, seconded by Gail McConnell, all members voting aye, the Board approved the employment of Jared Stapleton, non-stipend boys' Junior Varsity/7th-8th grade Boys' basketball coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Larry Horton, seconded by David Templeton, all members voting aye, the Board approved the employment of Tyler Warner, non-stipend boys' 7th-8th grade basketball coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Gail McConnell, seconded by Linda Gillenwater, all members voting aye, the Board approved the employment of Jared Finch, assistant baseball coach, TSHS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by David Templeton, seconded by Larry Horton, all members

voting aye, the Board approved the employment of Brent Herron, non-stipend boys' middle school basketball coach, GCMS, effective November 3, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by David Templeton, seconded by Linda Gillenwater, all members voting aye, the Board approved the employment of Tommy Musick, non-stipend boys' 9th grade basketball coach, GCMS, effective November 3, 2016.

RETIREMENT: On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson, and on a motion by Larry Horton, seconded by Gail McConnell, all members voting aye, the Board approved the retirement of Carolyn Kern, cook, RCHS, effective January 1, 2017.

LEAVE OF ABSENCE: On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Larry Horton, seconded by Gail McConnell, all members voting aye, the Board approved the leave of absence of Shauna Lawson, teacher, effective for the remainder of the 2016-17 school year.

BOARD MEMBER COMMENTS: Mr. Larry Horton commented that when we have volunteers seeking non-stipend coaching positions that it would be beneficial to the board to have them specify the grade/level they are interested in. Mrs. Linda Gillenwater wished Congratulations to Dungannon Intermediate School for their presentation at tonight's meeting and for receiving the Chromebooks and the progress they are making with the new technology in the classroom.

ADJOURNMENT: The Board adjourned the November 3, 2016 regular meeting at 8:25 p.m.

William "Bill" R. Quillen, Jr., Chairman

Beverly Stidham, Deputy Clerk